



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING |
FOR SOCIAL RESPONSIBILITY

SHELBY YMCA JOB DESCRIPTION

Job Title: **Lifeguard**

FLSA Status: Non-Exempt, part time

Reports to: Aquatics Director

Revision Date: 10/11/18

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:

1. Maintains constant surveillance of the pool area.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies and procedures. Completes related reports as required.
3. Maintains effective, positive relationships with the members, participants and other staff.
4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area.
5. Maintains accurate records as required by the YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Checks the pool for hazardous conditions when arriving.
8. Performs chemical testing at appropriate times of the day, as required, and takes appropriate action.
9. Attends all staff meetings and training as required.

LEADERSHIP COMPETENCIES:

- Inclusion
- Critical Thinking & Decision Making
- Emotional Maturity

QUALIFICATIONS:

- Minimum age of 15.

- Certifications: CPR for the Professional Rescuer, AED, Basic First Aid certification.
- Current Red Cross Lifeguarding
- Ability to maintain certification-level of physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.

WORKING ENVIRONMENT & PHYSICAL DEMANDS

- Ability to pass lifeguard water test.
- Must be able to remain alert.
- Must be able to sit or stand for extended periods.
- Adequate ability to hear noises and distinguish distress signals.
- Ability to continuously scan all areas of the pool with clear vision.
- Ability to perform strenuous physical tasks necessary for a water rescue.
- Ability to communicate verbally, including projecting voice across distance in normal and loud situations.

AGREEMENT:

This job description is not an expressed or implied contract. The Shelby YMCA reserves the right to change this job description as necessary.

Having read and understood my job description, I accept the position of Lifeguard for the Shelby YMCA.

Employee's name

Employee's signature

Today's date: _____